

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)			Section101(5)(5)		
3.	Adoption of the audited Annual Report	15,412,326	47.82	15,412,326	15,405,101	99.95	0	0.00	7,225	0.05
4.	Proposal by the Board of Directors that no dividend payment is to be paid out on the basis of the 2019 results	15,412,326	47.82	15,412,326	15,412,226	100.00	0	0.00	100	0.00
5.	Resolution regarding discharge of the Management and Board of Directors from their liabilities	15,412,326	47.82	15,412,326	15,399,364	99.92	400	0.00	12,562	0.08
6.	Remuneration of the Board of Directors - 2020 (The remuneration remains unchanged compared to 2019)	15,412,326	47.82	15,412,326	15,412,226	100.00	0	0.00	100	0.00
7.	Election of board members									
	a. Re-election of Jens Due Olsen	15,412,326	47.82	15,412,326	15,339,179	99.53	0	0.00	73,147	0.47
	b. Re-election of René Svendsen-Tune	15,412,326	47.82	15,412,326	15,107,956	98.03	0	0.00	304,370	1.97
	c. Re-election of Jens Maaløe	15,412,326	47.82	15,412,326	15,127,699	98.15	0	0.00	284,627	1.85
	d. Re-election of Andreas Nauen	15,412,326	47.82	15,412,326	15,376,248	99.77	0	0.00	36,078	0.23
	e. Re-election of Jutta af Rosenborg	15,412,326	47.82	15,412,326	15,046,498	97.63	0	0.00	365,828	2.37
	f. Election of Karla Marianne Lindahl	15,412,326	47.82	15,412,326	15,412,226	100.00	0	0.00	100	0.00
8.	Election of one or more public accountant(s):									
	Re-election of Deloitte Statsautoriseret Revisionspartnerselskab	15,412,326	47.82	15,412,326	15,412,226	100.00	0	0.00	100	0.00
9.1.1	Warrants	15,412,326	47.82	15,412,326	13,241,121	85.91	2,171,105	14.09	100	0.00
	9.1.2.1 Share issues (with and without pre-emptive right) and convertible loans	Withdrawn								
	9.1.2.2 Share issues (with and without pre-emptive right) and convertible loans	Withdrawn								
	9.1.2.3 Share issues (with pre-emptive right) and convertible loans	15,412,326	47.82	15,412,326	12,891,624	83.64	2,520,602	16.35	100	0.00
9.2	Amendment of article 5.6 of the Articles of Association (date of annual general meeting)	15,412,326	47.82	15,412,326	15,291,112	99.21	121,114	0.79	100	0.00
9.3	Amendment of article 6 of the Articles of Association (remuneration report as a standing item on the agenda)	15,412,326	47.82	15,412,326	15,291,112	99.21	121,114	0.79	100	0.00
9.4	Approval of remuneration policy	15,412,326	47.82	15,412,326	15,286,741	99.19	125,585	0.81	0	0.00

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The resolutions for the items on the agenda were made without a ballot at the meeting. The votes represented at the meeting are included under No. of votes FOR the resolutions, corresponding to the Board of Directors' recommendations for the items.