

Annual General Meeting Thursday, March 23, 2023 Report for the Chairman of the Meeting

Share capital

	votes	Nominal Share capital
Nominal Share capital according to the Articles of Association	42,976,036	859,520,720 DKK
Share capital reduction (acquisition of own shares) Thursday, March 16, 2023	48,491	969,820 DKK
Share capital/votes excl. own shares	42,927,545	858,550,900 DKK

Votes cast or attending the meeting

	Votes	Nominal Share capital (DKK)	% of the Companys	Stemmer i %
Proxies granted to the Board of Directors	1,056,743	21,134,860	2.46	2.46
Proxy instructions via Banks	17,571,231	351,424,620	40.93	40.93
Board of Directors' proxies; specific instructions	28,793	575,860	0.07	0.07
Votes via post/ballot	2,427,352	48,547,040	5.65	5.65
Via attending shareholders (in-person)	33,857	677,140	0.08	0.08
Via attending shareholders (online)	0	0	0.00	0.00
Total	21,117,976	422,359,520	49.19	49.19

Shareholders attending the Meeting

	Number	% of votes or attending the meeting	% of the Companys voting share capital
Proxies granted to the Board of Directors	36	5.00	5.00
Proxies	341	83.21	83.21
Board of Directors' proxies;specific instructions	13	0.14	0.14
Votes via post/ballot	13	11.49	11.49
Via attending shareholders (in-person)	55	0.16	0.16
Via attending shareholders (online)	0	0.00	0.00
Total	458	100.00	100.00

Issued admission cards and actual attendance

	Number of issued admission	Attendees	Attendance rates
Shareholders	98	55	56.12
Proxy granted to a named third party	0	0	
Shareholders advisors (or companions)	33	9	27.27
Other attendees (or companions)	29	26	89.66
Total	160	90	56.25

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The number of votes belonging to Shar	eholders attending the Meeting		1,090,600
(Of which) proxies granted to the Board	d of Directors		1,056,743

Proxy voting, proxy, postal votes and proxy to the Board of Directors

	Agenda (The full contents of the proposals can be found in the notice convening the general meeting)	For	Against	Abstain	Adoption requirement	Required votes
1.	Report by the Board of Directors on the Company's activities in 2022.(Not open for voting)					
2.	Presentation of the audited Annual Report.(Not open for voting)					
3.	Adoption of the Annual Report.	20,832,786	228,365	22,968	1/2	10,558,988
4.	Proposal by the Board of Directors for the distribution of profit or cover of loss. The Board of Directors proposes that no dividend payment is to be distributed.	21,083,499	620	0	1/2	10,558,988
5.	Presentation of, and advisory vote on the Company's Remuneration Report.	20,092,295	951,701	40,123	1/2	10,558,988
6.	Resolution regarding discharge of the Management and Board of Directors from their liabilities.	20,399,945	651,999	32,175	1/2	10,558,988
7.	Remuneration of the Board of Directors - 2023.	21,034,956	49,039	124	1/2	10,558,988
8.	Election of Board members					
	a. Re-election of Jens Due Olsen	20,788,780		295,339		
	b. Re-election of René Svendsen-Tune	20,886,571		197,548		
	c. Re-election of Nebahat Albayrak	21,005,500		78,619		
	d. Re-election of Karla Marianne Lindahl	21,005,500		78,619		
	e. Re-election of Andreas Nauen	20,874,410		209,709		
	f. Election of Anne Vedel	21,080,019		4,100		
9.	Election of one or more public accountants.				1/2	10,558,988
	Election of PWC Statsautoriseret Revisionspartnerselskab.	19,452,574		1,631,545	1/2	10,558,988
10.	Any other proposals from the Board of Directors or the shareholders.					
10.1	Authorisation of the Board of Directors regarding share issues	19,257,898	277,882	1,548,339	2/3	14,078,651
11.	Any other business.(Not open for voting)					

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Top 10 Shareholders attending the Meeting

Name	Votes	Nominal Share	Custody account	Admission card
Torben Fogtmann Barsebæk 48	4,665	93,300	005220000915853	5732099
Helge Peter Muhle Larsen	4,400	88,000	093350015383240	5732057
Flemming Reinhardt	4,190	83,800	020001001790613	5732014
Ole P Nielsen Nordkrogvej 31	2,667	53,340	005220001365660	5732051
Jørgen Bertelsen Kenyavej 7	2,500	50,000	3030847091	5732012
Herbert Krog Olsen	1,930	38,600	004001006374340	5732066
Carl Stampe Jochimsen	1,053	21,060	3065598116	5732013
Fr. Lægesekretær Ann Marie	933	18,660	066100000068122	5732131
Palle Møgelberg Hedegrænsen	900	18,000	396086076	5732081
Ulrik Dall Garderhøjvej 37 2820	900	18,000	3008010161	5732108