

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)				Section101(5)(5)	
3.	Adoption of the audited Annual Report	21,275,174	49.50	21,275,174	21,252,155	99.89	0	0.00	23,019	0.11
4.	Proposal by the Board of Directors for the distribution of profit or cover of loss. The Board of Directors proposes that no dividend payment is to be paid out.	21,275,174	49.50	21,275,174	21,273,772	99.99	1,139	0.01	263	0.00
5.	Presentation of and advisory vote on the Company's Remuneration Report	21,275,174	49.50	21,275,174	20,381,646	95.80	893,165	4.20	363	0.00
6.	Resolution regarding discharge of the Management and Board of Directors from their liabilities	21,275,174	49.50	21,275,174	21,198,886	99.64	45,771	0.22	30,517	0.14
7.	Remuneration of the Board of Directors - 2022	21,275,174	49.50	21,275,174	21,233,232	99.80	41,442	0.19	500	0.00
8.	Election of Board members									
a.	Re-election of Jens Due Olsen	21,275,174	49.50	21,275,174	20,001,676	94.01	0	0.00	1,273,498	5.99
b.	Re-election of René Svendsen-Tune	21,275,174	49.50	21,275,174	19,844,067	93.27	0	0.00	1,431,107	6.73
c.	Re-election of Karla Marianne Lindahl	21,275,174	49.50	21,275,174	21,232,470	99.80	0	0.00	42,704	0.20
d.	Re-election of Jens Maaløe	21,275,174	49.50	21,275,174	19,833,658	93.22	0	0.00	1,441,516	6.78
e.	Re-election of Andreas Nauen	21,275,174	49.50	21,275,174	20,013,500	94.07	0	0.00	1,261,674	5.93
f.	Election of Nebahat Albayrak	3,881,611	9.04	3,881,611	3,881,611	100.00	0	0.00	0	0.00
9.	Election of one or more public accountant(s):									
	Re-election of Deloitte Statsautoriseret Revisionspartnerselskab	21,275,174	49.50	21,275,174	21,229,802	99.79	0	0.00	45,372	0.21