

Candidates for the Board of Directors

PROPOSED RE-ELECTED



Jens Due Olsen

Chairman

Born 1963, Denmark
First elected in 2006
MSc. Econ. 1990



Jens Maaløe

Born 1955, Denmark
First elected in 2004
MSc. E.Eng. 1979, PhD. 1983



Jutta af Rosenborg

Born 1958, Denmark
First elected in 2015
State-Authorised Public Accountant 1992
MSc. Business Economics and Auditing 1987



Lars Sandahl Sørensen

Born 1963, Denmark
First elected in 2013
MSc. Int. Business and Management

NKT Committees

Nilfisk (C)
NKT Cables (C)
NKT Photonics (M)

NKT Photonics (C)
Audit (M)

Audit (C)
Remuneration (C)

Remuneration (M)
Nomination (M)
Nilfisk (M)

Other positions and directorships

- Auriga Industries A/S
- Pierre.dk A/S (C)
- Bladt Industries A/S (C), (ACC)
- Heptagon Advanced Micro Optics Inc. (ACC)
- Cryptomathic A/S
- Gyldendal A/S
- PFA pension A/S (DC)
- Royal Unibrew A/S
- Auris Luxembourg III S.A. Advisory Board (C)
- BørneBasketFonden (C)

President & CEO, Terma A/S

- Grundfos Holding A/S
- Poul Due Jensen's Fond

- Aberdeen Asset Management PLC (ACM), Remuneration (CM)
- JPMorgan European Investment Trust plc
- Auriga Industries A/S
- PGA European Tour (ACC), Risk Committee (C)
- Det Danske Klasselotteri A/S (C)

Group Director & COO, SAS

- SEDK (DC)
- Wexøe Holding A/S
- Industriens Fond
- VEGA

NKT shares at end-2015

1,500 (2014: 1,500)

515 (2014: 515)

0 (2014: 0)

685 (2014: 400)

Special qualifications

- Industrial management
- Management of listed companies
- Specialist expertise in economic and financial matters

- Industrial management
- Management of listed companies
- Specialist expertise in technology and technological development

- International management
- Optimisation of business processes
- Risk management
- Finance and controlling

- International services management
- Management of listed companies
- Specialist expertise in corporate trading, international business development, leadership development in various industrial sectors, sales and marketing

(C) = Chairman, (DC) = Deputy Chairman, (M) = Member, (ACC) = Audit Committee Chairman, (ACM) = Audit Committee Member

— PROPOSED NEW CANDIDATES —



René Svendsen-Tune

Born 1955, Denmark
BSc. Eng. (hon.)



Anders Runevad

Born 1960, Sweden
MSc. E.Eng. 1984

— NOT UP FOR ELECTION —



Niels-Henrik Dreesen*

Born 1957, Denmark
First elected in 2012
Production Engineering Manager, NKT Cables

NKT shares end-2015: 125 (2014: 125)



René Engel Kristiansen *

Born 1968, Denmark
First elected in 2014
MSc.E.Eng. 1994
Manager, Regional Sales
and Business Development, NKT Photonics A/S

NKT shares end-2015: 105 (2014: 5)



Gitte Toft Nielsen*

Born 1964, Denmark
First elected in 2014
Finance Assistant, Nilfisk A/S

NKT shares end-2015: 0 (2014: 0)

NKT Committees

Other positions and directorships

CEO, GN Netcom A/S

CEO, Vestas Wind Systems A/S

- General Council of the Confederation of Danish Industries (**M**)
- MHI Vestas Offshore Wind A/S (**DC**)

NKT shares at end-2015 0

0

Special qualifications

- International management
- Management of listed companies
- Specialist expertise in technology, service businesses and large account sales

- International management
- Management of listed companies
- Specialist expertise in large infrastructure projects

* Elected by the employees