

Additional information

Majority requirements

Adoption of the proposals under items 10.1 and 10.2 of the agenda requires that at least two-thirds of both the votes cast and of the share capital represented at the Annual General Meeting vote in favor of the proposals, cf. Article 8 of the Articles of Association. Adoption of the remaining proposals on the agenda may be passed by simple majority. The vote on item 5 regarding NKT A/S's (also referred to as "the Company") remuneration report is advisory only.

Documents available for inspection

The following documents will be available to the shareholders no later than 3 March 2026 on the Company's website, investors.nkt.com/corporate-governance/general-meetings, and on the [NKT shareholder portal](https://nkt.com/shareholder-portal)

- (1) the notice convening the general meeting,
- (2) information on the total number of shares and voting rights in NKT A/S as at the date of the notice to the Annual General Meeting,
- (3) the audited Annual Report 2025 of NKT A/S, including the parent company and consolidated financial statements with management's statement and the auditor's report,
- (4) the Remuneration Report for 2025,
- (5) the agenda and the complete proposals to be presented to the general meeting, including appendices, and
- (6) the proxy and postal voting form.

Date of registration

Admission cards are issued on the basis of the registered shareholdings in the shareholder register of NKT A/S as at the Registration Date, Wednesday 18 March 2026 at 11:59 p.m. (CET) (the Registration Date), and on the basis of notifications received by the Company no later than the Registration Date for the purpose of registration in the shareholder register.

Share capital and right to vote

The share capital of NKT A/S as per today amounts to DKK 1,074,400,900 each share of nominally DKK 20. Any share amount of DKK 20 carries one vote at the General Meeting.

Only people who are shareholders at the Date of Registration shall have the right to attend and right to vote at the annual general meeting, cf. article 7.3 of the Articles of Association. The right to vote at the General Meeting is determined by the number of shares held by the shareholder on the Date of Registration. The number

of shares held by each shareholder on the Date of Registration is calculated as described above.

Admission cards and voting papers

The Board of Directors has decided that the Annual General Meeting shall be conducted by physical presence. If you wish to attend the General Meeting you are required to request an admission card for yourself or any proxy and for any attending advisor or accompanying guest, cf. article 7.2 of the Articles of Association.

Admission card(s) must be requested no later than 20 March 2026, at 11.59 p.m. (CET):

- at www.computershare.com/dk or at the [NKT Shareholder Portal](https://nkt.com/shareholder-portal), by telephone +45 22237441 (giving details of your name and VP account number), or by sending the completed registration form duly signed and with clear indication of the shareholder's name and VP account number to Computershare A/S, Lottenborgvej 26D, DK-2800 Kgs. Lyngby by post or by e-mail to gf@computershare.dk.

Admission card(s) requested at the NKT Shareholder Portal found at www.nkt.com/investors or www.computershare.com/dk will be sent to the e-mail address provided upon registration and must be presented at the General Meeting on smartphone/tablet or printed.

Admission card(s) requested by phone or post must be collected at the entrance to the General Meeting upon presentation of valid ID.

You will receive voting papers to be used at the General Meeting at the entrance to the General Meeting.

Shareholders who wish to bring an accompanying guest are required to provide the name of the guest upon requesting an admission card. If a shareholder is represented by proxy, the proxy holder also has the option of being accompanied by a guest provided that the name of the guest is also provided.

Proxy

In case you are not able to attend the General Meeting, you may vote by granting proxy to the Board of Directors of NKT A/S, alternatively to another person appointed by you. Hereafter, the proxy holder can exercise the voting

rights attached to your shares at the General Meeting.

The proxy form must be received by NKT A/S no later than 20 March 2026, at 11.59 p.m. (CET).

Proxy holders can be appointed:

- at the [NKT Shareholder Portal](#), or
- by sending the completed proxy form duly signed and with clear indication of the shareholder's name, email address and VP account number to Computershare A/S, Lottenborgvej 26D, DK- 2800 Kgs. Lyngby by post or by e-mail to gf@computershare.dk.

Please note that it is not possible to vote both by proxy and by post.

Postal vote

It is also possible to vote by post. The postal vote must be received by NKT A/S no later than 23 March 2026 at 10.00 a.m. (CET). A submitted postal vote cannot be revoked.

Postal votes can be submitted:

- at www.computershare.com/dk or at the [NKT Shareholder Portal](#)
- by sending the completed postal vote form duly signed and with clear indication of the shareholder's name and VP account number to Computershare A/S, Lottenborgvej 26D, DK-2800 Kgs. Lyngby by post or by e-mail to gf@computershare.dk.

Please note that it is not possible to vote both by post and by proxy.

Questions to NKT Group Management

Data Privacy notice

NKT A/S, company reg.no. 62725214, address Amerika Plads 29, 2100 Copenhagen, Denmark, (NKT) is the data controller in accordance with applicable data protection rules. In connection with NKT's Annual General Meeting, NKT processes personal data about shareholders and, where applicable, their proxy holders, advisors, or companions. The personal data processed includes information from the shareholders' register as well as name, address, and e-mail address provided by you in connection with registration, or when submitting a proxy or postal vote. The personal data is processed for the purpose of identifying and convening shareholders for NKT's general meeting and to ensure that relevant persons can access and exercise their fundamental shareholder rights before and during NKT's general meeting. The processing is based on NKT's legal obligations under applicable company law and NKT's legitimate interest in managing shareholder relations. The general meeting will be filmed to enable livestreaming for shareholders who have access to the shareholder portal <https://portal.computershare.dk/portal/index.asp?page=login&asident=25620&lan=EN>. The livestream is not publicly accessible and can only be viewed by registered shareholders through the shareholder portal. The legal basis for such video recording is NKT's legitimate interest in documenting the event and ensuring that shareholders can follow the meeting remotely. NKT discloses personal data to Computershare A/S, NKT's registered registrar, for the purpose of administering the general meeting. For more information on how Computershare A/S processes personal data, please refer to its privacy policy at www.computershare.com/dk. Further information about NKT's processing of personal data, including retention periods and data subjects' rights, can be found in NKT's privacy policy at www.nkt.com. If you have any questions or would like to exercise data subjects' rights, you may contact NKT at compliance@nkt.com.

Prior to the Annual General Meeting the shareholders may ask questions in writing to the Group Management of NKT A/S regarding matters of importance to the assessment of the Annual Report for 2025, the Company's general position or any other issues which are subject to decision at the General Meeting. Questions must be sent to AGM2026@nkt.com or by post to NKT A/S.

NKT A/S may choose to answer the question by posting the answer on the website www.nkt.com. If the shareholder is not represented at the General Meeting, the Company may omit answering the question. At the General Meeting shareholders may ask questions electronically regarding the above-mentioned matters to the Group Management and the auditor.

Press

Media representatives wishing to attend the General Meeting are required to register by contacting the company directly at +45 2223 5870 or pelle.fischer-nielsen@nkt.com.

Webcast and languages

The Annual General meeting will be webcasted live at the [NKT Shareholder Portal](#). It will not be possible to actively participate, such as asking questions or voting, through the webcast. After the General Meeting, a recording of the Chair's speech will be available at www.nkt.com/investors.

The Annual General Meeting will take place in Danish. The webcast will be available with English translation.

Also, live translations to English will be available at the venue.

NKT A/S / 3 March 2026