



Exhibit 1: Agenda and the full contents of the proposals

NKT Holding A/S' Annual General Meeting on Thursday 21 March 2013

Agenda and contents of proposals

- 1.** Report by the Board of Directors on the Company's activities in 2012.

It is proposed that the following persons be re-elected: Jens Due Olsen, Jens Maaløe, Kurt Bligaard Pedersen and Lone Fønss Schrøder.

- 2.** Presentation of the annual report.

- 3.** Adoption of the annual report.

In addition hereto, two new board members need to be elected. The Board of Directors proposes that Kristian Siem and Lars Sandahl Sørensen be elected.

- 4.** Proposal by the Board of Directors for the distribution of profits.

A description of business profiles and an overview of directorships for all board members proposed for election as well as re-election are attached hereto as Exhibit A.

The Board proposes that a dividend of 8 DKK per share of 20 DKK nominal value, equal to a total dividend of 191,107,032 DKK based on the registered share capital of the Company, be paid to the shareholders for the financial year 2012.

- 8.** Election of public accountant(s).

- 5.** Resolution discharging the Board of Management and Board of Directors from their liabilities.

It is proposed that Deloitte Statsautoriseret Revisionspartnerselskab (CVR-nr.: 33 96 35 56) be elected as sole auditor of the Company.

- 6.** Approval of the Board of Directors' remuneration.

- 9.** Proposals from the Board of Directors and shareholders.

It is proposed that the Board of Directors' remuneration for 2013 shall remain unchanged with 900,000 DKK to the Chairman, 450,000 DKK to the Deputy Chairman, and 300,000 DKK to each of the other members.

The Board of Directors has made the following proposals:

It is proposed that the chairman of the Audit Committee is remunerated with 200,000 DKK, whereas the other member is remunerated with 100,000 DKK.

- 9.1** The Board of Directors proposes that a new provision is inserted in the Company's Articles of Association as Article 9(4) in accordance with which a retirement age for the members of the Board of Directors is fixed.

Based on the above, the Board of Directors therefore proposes the following new provisions inserted in the Articles of Association as Article 9(4):

- 7.** Election of board members.

The following board members will resign from the Board of Directors: Christian Kjær, Jens Due Olsen, Jens Maaløe, Kurt Bligaard Pedersen and Lone Fønss Schrøder.

"The retirement age for members of the Board of Directors is 67. Any member of the Board of Directors is obligated to retire from the Board of Directors no later than at the first Annual General Meeting after he or she has reached the age of 67."

Christian Kjær will not stand for re-election as he is no longer eligible due to age, cf. the Rules of Procedure for the Board of Directors.

- 9.2** The Board of Directors proposes that the chairman shall be authorised to carry out registration with the Danish

Business Authority of the amendments to the Articles of Association which are carried at the Annual General Meeting, and that the chairman shall be authorised to make the changes and additions to the approved amendments to the Articles of Association and other matters that the Danish Business Authority may require in order to register the decisions carried at the Annual General Meeting.

Adoption of the proposals listed under items 9.1 and 9.2 of the agenda calls for a majority voting of at least two-thirds of the votes cast as well as of the voting share capital represented at the Annual General Meeting, cf. article 8 of the Articles of Association.

10. Any other proposals.

NKT/ 27 February 2013