

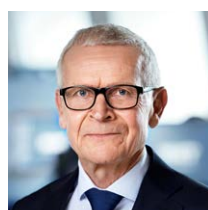
Candidates for the Board of Directors

Proposed re-elected



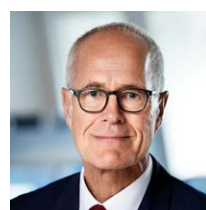
Jens Due Olsen
Chairman
Born 1963, Denmark
First elected in 2006*

MSc. Econ 1990



René Svendsen-Tune
Deputy Chairman
Born 1955, Denmark
First elected in 2016

BSc. Eng. (hon.)



Jens Maaløe
Born 1955, Denmark
First elected in 2004*

MSc. E.Eng. 1979
PhD. 1983



Andreas Nauen
Born 1964, Germany
First elected in 2017

BSc. Mechanical Eng. 1991



Jutta af Rosenberg
Born 1958, Denmark
First elected in 2015

State-Authorized Public Accountant 1992
MSc. Business Economics and Auditing 1987

NKT Committees

- NKT Photonics
- Remuneration
- Audit
- NKT Photonics (C)
- Nomination
- Audit (C)
- Remuneration (C)

Other positions and directorships

- Nilfisk Holding A/S, Chairman
- KMD A/S, Deputy Chairman
- Diego HC Topco A/S (Huscompagniet), Chairman
- Danske Bank A/S
- BørneBasketFonden (non-profit foundation), Chairman
- Danish Corporate Governance Committee
- CEO, GN Store Nord A/S and GN Audio A/S
- Nilfisk Holding A/S
- Stokke AS, Chairman
- Poul Due Jensens Fond, Chairman
- Grundfos Holding A/S, Chairman of Technology Committee
- Danish Technology Institute, Vice Chairman
- Niras A/S, Vice Chairman
- OMT A/S (Odense Maritime Technology)
- CEO Offshore, Siemens Gamesa Renewable Energy
- Semco Maritime A/S
- Nilfisk Holding A/S, Chairman of Audit and Remuneration Committee
- Standard Life Aberdeen, Remuneration and Audit Committee
- JPMorgan European Investment Trust plc, Chairman of the Audit Committee
- PGA European Tour, Chairman of the Audit and Risk Committee
- BBGI SICAV S.A., Chairman of the Audit Committee

NKT shares at 31 December 2019

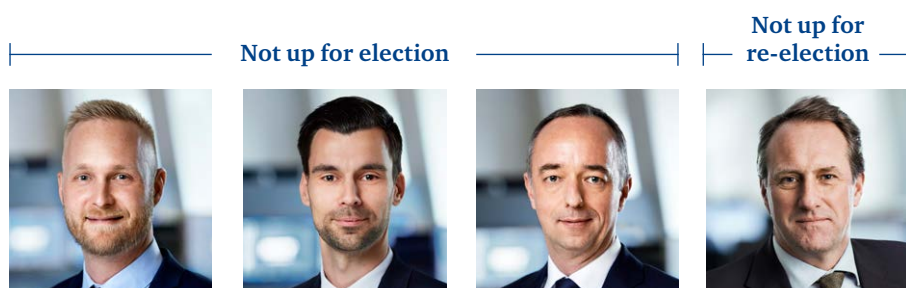
36,706 4,000 515 0 0

Special qualifications

- Industrial management
- Management of listed companies
- Specialist expertise in economic and financial matters
- International management
- Management of listed companies
- Specialist expertise in technology, service businesses and large account sales
- Industrial management
- Management of listed companies
- Specialist expertise in technology and technological development
- International and industrial management
- Management of listed companies
- Specialist expertise in technology and large infrastructure projects
- International management
- Management of listed companies
- Transformation and optimization of businesses
- Risk management
- Finance and controlling

(C) = Chairman

* Not considered independent, cf. Danish Recommendations for Corporate Governance



Jack Ejlersen
Born 1987, Denmark
First elected in 2018

Operator and team coordinator,
NKT (Denmark) A/S

Elected by
the employees

Thomas Torp Hansen
Born 1985, Denmark
First elected in 2018

Production Manager,
NKT Photonics A/S

Elected by
the employees

Stig Nissen Knudsen
Born 1969, Denmark
First elected in 2018

Senior Production Engineer,
NKT Photonics A/S

Elected by
the employees

Lars Sandahl Sørensen
Born 1963, Denmark
First elected in 2013

MSc. Int. Business and Management

NKT Committees

- Nomination (C)

Other positions and directorships

CEO, Confederation of Danish Industry

- ATP
- Fund of 3 June
- Industry Foundation of Denmark
- Nilfisk Holding A/S
- Pension Danmark

NKT shares at 31 December 2019

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|---|---|---|-------|
| 0 | 0 | 0 | 2,495 |
|---|---|---|-------|

Special qualifications

- International services management
- Management of listed companies
- Specialist expertise in leadership development, operations excellence and sales and marketing

(C) = Chairman