

Candidates for the Board of Directors

Proposed re-elected



Jens Due Olsen

Chair
Born 1963, Denmark
First elected in 2006
Not considered independent*

MSc. Econ, 1990



René Svendsen-Tune

Deputy Chair
Born 1955, Denmark
First elected in 2016

BSc. Eng. (hon.)



Karla Marianne Lindahl

Born 1981, Finland
First elected in 2020

MA in EC
Competition Law 2009
Master of Laws (LL.M) 2005

Committee

■ NKT Photonics

■ NKT Photonics

■ Audit

NKT shares at 31 December 2021

48.941

5.333

0

Other positions and directorships

- Advantage Investment Partners A/S, Chair
- BørneBasketFonden (non-profit foundations), Chair
- KMD A/S, Deputy Chair
- Nilfisk Holding A/S, Chair
- NIL Technology A/S, Chair

- Chief Executive Officer, GN Store Nord A/S and GN Audio A/S
- Nilfisk Holding A/S, Deputy Chair
- Stokke AS, Chair

- Managing Director, KONE Finland and Baltic

Special qualifications

- Industrial management
- Management of listed companies
- Economic and financial matters
- Risk management

- International management
- Management of listed companies
- Specialist expertise in technology, service businesses, large account sales and strategy development with sustainability focus

- International and industrial management
- Expertise in leading service and project business and operations
- Specialist expertise in strategy development and execution as well as competition and corporate law

* Not considered independent, cf. Danish Recommendations for Corporate Governance

————— Proposed re-elected —————	————— Proposed elected —————	
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Jens Maaløe
 Born 1955, Denmark
 First elected in 2004
 Not considered independent*

 MSc. E.Eng. 1979, PhD. 1983

Andreas Nauen
 Born 1964, Germany
 First elected in 2017

 BSc. Mechanical
 Eng. 1991

Nebahat Albayrak
 Born 1968, Turkey

 LL.M., International and
 European Law, University of
 Leiden, Netherlands

Committee

- | | |
|--|---|
| <ul style="list-style-type: none"> ▪ Remuneration ▪ Nomination ▪ NKT Photonics, Chair | <ul style="list-style-type: none"> ▪ Nomination, Chair |
|--|---|

NKT shares at 31 December 2021

515	0	0
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Other positions and directorships

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| <ul style="list-style-type: none"> ▪ Poul Due Jensens Fond, Chair ▪ Grundfos Holding A/S, Chair of Technology Committee ▪ Danish Technology Institute, Chair ▪ GornSpace Group AB, Chair ▪ Niras A/S, Chair ▪ OMT A/S (Odense Maritime Technology) | <ul style="list-style-type: none"> ▪ Senior Vice President, Corporate Affairs, Sustainability and Safety and Security. Fortum, Finland ▪ Member of the Supervisory Boards of Nederlandse Spoorwegen ▪ Member of the Advisory Board of Topvrouwen.nl |
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Special qualifications

- | | | |
|---|--|---|
| <ul style="list-style-type: none"> ▪ International and industrial management ▪ Management of listed companies ▪ Specialist expertise in technology and technological development | <ul style="list-style-type: none"> ▪ International and industrial management ▪ Management of listed companies ▪ Special expertise in technology, large infrastructure projects, renewable energy and wind power | <ul style="list-style-type: none"> ▪ Expertise in driving sustainability in international organizations ▪ International and industrial management ▪ Experience from the public and private sector ▪ Senior leadership experience from the energy industry ▪ Specialist in corporate branding and reputational management |
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* Not considered independent, cf. Danish Recommendations for Corporate Governance