

No.	Item on the Agenda	No. of shares for which valid votes have been cast	Proportion of share capital %	Total No. of valid votes	No. of votes FOR	%	No. of votes AGAINST	%	No. of votes ABSTAIN	%
		Section101(5)(1)	Section101(5)(2)	Section101(5)(3)	Section101(5)(4)		Section101(5)(5)			
1.	Report by the Board of Directors on the Company's activities in 2024.(Not open for voting)									
2.	Presentation of the audited Annual Report.(Not open for voting)									
3.	Adoption of the Annual Report.	27,959,243	52.05	27,959,243	27,928,785	99.89	3,116	0.01	27,342	0.10
4.	Proposal by the Board of Directors for the distribution of profit or cover of loss. The Board of Directors proposes that no dividend payment is to be distributed.	27,959,243	52.05	27,959,243	27,953,807	99.98	4,725	0.02	711	0.00
5.	Presentation of and advisory vote on the Company's Remuneration Report.	27,959,243	52.05	27,959,243	22,286,524	79.71	5,621,704	20.11	51,015	0.18
6.	Resolution regarding discharge of the Management and the Board of Directors from their liabilities.	27,959,243	52.05	27,959,243	27,728,461	99.17	190,025	0.68	40,757	0.15
7.	Remuneration of the Board of Directors - 2025.	27,959,243	52.05	27,959,243	27,759,453	99.29	199,235	0.71	555	0.00
8.	Election of Board members									
	a. Re-election of Jens Due Olsen	27,959,243	52.05	27,959,243	26,090,482	93.32	0	0.00	1,868,761	6.68
	b. Re-election of René Svendsen-Tune	27,959,243	52.05	27,959,243	27,371,263	97.90	0	0.00	587,980	2.10
	c. Re-election of Nebahat Albayrak	27,959,243	52.05	27,959,243	27,786,802	99.38	0	0.00	172,441	0.62
	d. Re-election of Karla Marianne Lindahl	27,959,243	52.05	27,959,243	27,897,548	99.78	0	0.00	61,695	0.22
	e. Re-election of Andreas Nauen	27,959,243	52.05	27,959,243	27,305,611	97.66	0	0.00	653,632	2.34
	f. Re-election of Anne Vedel	27,959,243	52.05	27,959,243	27,897,616	99.78	0	0.00	61,627	0.22
9.	Election of one or more public accountant(s):									
	9.1 Election of Pricewaterhousecoopers Statsautoriseret Revisionspartnerselskab.	27,959,294	52.05	27,959,294	27,491,170	98.33	0	0.00	468,124	1.67
	9.2 Election of Pricewaterhousecoopers Statsautoriseret Revisionspartnerselskab (sustainability auditor).	27,959,294	52.05	27,959,294	27,707,978	99.10	0	0.00	251,316	0.90
10.	Any other proposals from the Board of Directors or the shareholders.									
11.	Any other business.(Not open for voting)									